

# FC Employment Knowledge

## At a glance

### Unrivalled Expertise

Written and maintained in a unique collaboration between barristers from Cloisters Chambers and FromCounsel's expert knowledge lawyers.

### Breadth and Depth

Detailed, analytical and practical Q&A produced using a robust multi-stage peer review process.

### Trusted Authority

"Editors' views" pool the collective knowledge of industry experts into a reliable single-source solution and the daily News service provides practical insights from leading counsel on key developments and the latest case law.

### Ease of Use

Highly effective search and navigation tools, including an integrated legislation tool helping you to find the information you need quickly and easily.

## FromCounsel. The best-in-class employment law resource.

By blending the collective expertise of barristers from Cloisters Chambers, and FC's expert knowledge lawyers; FC Employment Knowledge brings its market-leading approach to legal knowledge to the employment law market. FC Employment Knowledge is designed for employment practitioners in private practice, in-house legal and HR teams, and caters for all levels: from trainees through to partners and professional support lawyers. Delivered via a bespoke digital platform, FromCounsel provides broad and authoritative legal commentary presented in its unique question and answer format.

FC's Q&A and integrated legislation is maintained daily. Practical search and navigation tools, and our unique 'milk bottle' filter allows practitioners to quickly find and select the depth of answer required: from 'skimmed' for a brief introduction, through to 'full-fat' for a detailed explanation. Trusted "editors' views" pool the collective expertise of our barristers to shine clarity on the 'grey areas' not usually covered by traditional resources. Our daily News team is constantly horizon scanning to ensure practitioners remain on top of key developments, including practical insights from leading counsel on the latest case law.

FC Employment Knowledge's unrivalled service provides practitioners with everything they need, in one place, to enable them to advise clients with confidence.

### Why FromCounsel?

FC Corporate Knowledge, produced in collaboration with Erskine Chambers, was launched in 2017 and is used by over 150 firms: including 90% of the leading 100 UK corporate law firms. Subscribers range from all the Magic Circle, the legal arms of the Big 4 accountants to regional law firms and in-house legal departments. Mandated as the primary legal research tool for fee earners within many customer firms, the in-depth Q&A and "editors' views" are regarded as the gold standard amongst subscribers. FC Employment Knowledge brings FC's unique approach to the employment law market.

### Why Cloisters?

Cloisters is highly reputed for its expertise in all aspects of employment law and is routinely instructed in ground-breaking cases. Recently described in the Legal 500 as the "best set in London for employment work", their award-winning employment team are widely recognised as experts in their field and skilfully set the agenda in employment law, appearing in almost all major employment litigation in the UK.

## Areas covered

### 1. Status

- Employment status
- Directors

### 2. Sector-specific issues

- Financial services sector
- Public sector

### 3. Atypical workers

- Part-time workers
- Agency workers
- Flexible workers
- Fixed-term contracts

### 4. Contracts

- Contract terms
- Remedies: Breach of contract
- Continuous employment

### 5. Pay & benefits

- Pay
- National Minimum Wage
- Sick pay
- Working time & holiday pay
- Furlough & pandemic wage schemes
- Pensions

### 6. Confidentiality and restraint of trade

- Confidentiality
- Restraint of trade

### 7. References & criminal convictions

- References
- Past criminal convictions

### 8. Health & safety

- Health & safety

### 9. Family & non-work commitments

- Pregnancy, maternity rights & maternity leave
- Paternity rights & pay
- Other family leave & pay
- Non-family leave & pay

### 10. Termination

- Redundancy
- Unfair dismissal
- Notice & wrongful dismissal
- Employer insolvency
- Taxation: Termination

### 11. Discrimination

- Discrimination: Overview
- Age
- Disability
- Gender reassignment
- Race
- Religion & belief
- Sex
- Sexual orientation
- Burden of proof: Discrimination claims
- Remedies: Discrimination claims
- Vicarious liability

### 12. Equal pay & gender pay gap reporting

- Equal pay
- Gender pay gap reporting

### 13. Collective matters

- Trade unions
- Right to strike
- Protection of trade union activities
- Collective agreements

- Transnational information & consultation

### 14. TUPE

- TUPE

### 15. Whistleblowing

- Whistleblowing

### 16. Courts, tribunals & jurisdiction

- Employment Tribunal
- Employment Appeal Tribunal
- Court of Appeal
- Supreme Court
- Territorial jurisdiction

### 17. Procedure

- ACAS Early Conciliation
- Case management
- Civil Procedure Rules
- Enforcing judgments

### 18. Evidence

- Disclosure
- Burden of proof
- Admissibility of evidence

### 19. Data protection & right to privacy

- Data protection in the employment context
- Right to privacy

### 20. EU law

- Employment law: EU law impact

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For further details and to arrange a demo, please contact your FromCounsel contact or use the email below.

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